

PERSONAL DATA PROTECTION

GSTM Personal Data Notice for Job Applicants

The information you include in your curriculum vitae will be used and processed by GSTM or on GSTM's behalf for purposes related to your expression of interest in current or future employment opportunities with GSTM and for the processing of your job application.

We will collect and utilize the personal data you provide to facilitate the processing of your employment application. Personal information such as your telephone number and email address may be used to contact you regarding job opportunities. Please be aware that the information you provide may be shared with third parties to assist in processing your application. These third parties may be situated outside of Singapore, but they will be obligated to maintain appropriate levels of security and confidentiality, using the information solely as instructed by GSTM.

Personal data held by GSTM concerning applicants will be treated as strictly confidential. GSTM may also collect information from other sources to process and evaluate your job application. If your application is successful, the information will be used in the administration of your employment. GSTM may provide or transfer such data, whether in Singapore or abroad, to

- I. other departments within GSTM or, if necessary, to government agencies;
- II. third-party service providers offering administrative, data processing, computer, or other services to GSTM.

As part of assessing your suitability for employment with GSTM, we may use your information to conduct reference checks in accordance with GSTM HR Policy. If necessary, GSTM may disclose your personal data to Ministries, public agencies, statutory boards, or similar organizations for evaluating your application.

If your application is unsuccessful, GSTM may retain and use the information to address any issues related to your application, to contact you about ongoing recruitment opportunities, and

for data analysis and business purposes. If you do not wish to be considered for positions at GSTM other than the one you have applied for, please indicate your preference by checking the following box:

I do not wish to be considered for positions other than the one I have applied for.

By providing your consent, you agree to the use of your data for recruitment and employment purposes. To maximize your opportunities to work with GSTM, we encourage you to keep your information up to date. You are responsible for ensuring the accuracy and truthfulness of your personal data. You also have the option to withdraw your consent at any time.

If you have any questions, please email us at info@gstm.edu.sg

I have read and consent to the above.

(Signature)

Name :

Date :